

Statement on Efforts to Combat Slavery and Human Trafficking in Supply Chains

This statement is made pursuant to Section 54 of the U.K. Modern Slavery Act 2015 and the California Transparency in Supply Chains Act 2010 for the year ended December 31, 2017.

ABOUT VERTIV GROUP CORPORATION

Vertiv designs, builds, and services critical infrastructure that enables vital applications for data centers, communication networks, and commercial and industrial facilities. We support today's growing mobile and cloud computing markets with a portfolio of power, thermal, and infrastructure management solutions.

Vertiv is headquartered in Columbus, Ohio and has regional offices located in the United Kingdom, China, India, and the Philippines. We have approximately 20,000 employees and sell products to customers worldwide. Our supply chain encompasses over 30,000 vendor partners in 115 countries and provides Vertiv with manufactured components, raw materials, software, professional services, logistics support, and subcontracted services.

EFFORTS TO COMBAT SLAVERY AND HUMAN TRAFFICKING IN SUPPLY CHAINS

Vertiv is committed to complying with all applicable laws and employment regulations where we operate and we do not engage in forced labor or human trafficking. Vertiv's policies oppose—and we forbid our suppliers to use—any form of forced, bonded, or indentured labor. In support of these policies, Vertiv undertakes the following specific actions to prevent and mitigate the risk of slavery and human trafficking in our supply chains:

1. **Verification.** As part of the vendor on-boarding process, Vertiv self-assesses supply chain sourcing risk, including the risks of slavery and human trafficking.
2. **Audits.** Vertiv does not perform periodic audits of our suppliers to assess their compliance with our Vertiv Supplier Code of Conduct.
3. **Certification.** Vertiv's Supplier Code of Conduct contains specific language prohibiting slavery and human trafficking. Vertiv's suppliers, as a condition of doing business with Vertiv, are expected to comply with our Supplier Code of Conduct, in addition to applicable laws regarding slavery and human trafficking in countries in which they operate.
4. **Accountability.** Vertiv's suppliers are expected to strictly comply with our Supplier Code of Conduct. Breaches by suppliers require immediate corrective action and may include termination of the business relationship. Vertiv has implemented a toll-free, 24-hour-per-day reporting hotline available to all employees, suppliers, and customers worldwide to report any suspected violations of Vertiv's Supplier Code of Conduct, including any suspected violations of our policies against slavery and human trafficking.
5. **Training.** Vertiv's employees involved in sourcing, purchasing, and supplier quality functions are directly responsible for mitigating risks within our supply chain. These employees are provided awareness training on slavery and human trafficking and are expected to report suspected or known violations.

This statement has been approved by the board and signed by a director of the Vertiv subsidiaries as required by applicable law.



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