

## E&I Engineering Ltd

### Sustainability Policy

E&I are committed to the principle of sustainability, defined as meeting the needs of the present without compromising the ability of future generations to meet theirs.

E&I recognizes that an active engagement in social progress, environmental protection, and economic balance is necessary for long term sustainable development and climate action.

We believe it is in the best interests of our clients, and communities that we make a commitment and will continue to share our progress through various reporting platforms CDP etc.

E&I are committed to the transition towards low carbon business models through reduction of energy use, transport emissions and waste reductions to ensure a sustainable future for the generations to come.

The **commitment for climate action** is articulated in the following principles:

- United Nations Sustainability Goals (SDGs) by taking action to combat climate change.
- International agreements in relation to Global Greenhouse Gas Emission reduction goals, this includes company's goal of becoming carbon neutral by 2030 (scope 1 & 2)
- Promote industry alliances and partnerships with various interested parties with the aim to jointly address climate change with solutions that generate social value.

#### **Minimizing our carbon footprint**

- Within our operations our focus is to reduce GHG emissions from fossil energy, transportation, and waste reduction.
- Our electricity supply is from green electricity supplier. (SDG 7)
- Waste redirected from landfill by 2025, reductions in production waste. (SDG 12)
- Carbon neutral (scope 1&2) by 2030. (SDG 13)
- Introduction of electric vehicles, and charge points at sites.
- We have been engaging with suppliers to evaluate scope 3 emissions as an ongoing project and encourage suppliers to engage on sustainability performance. (SDG 9)

Signed:

A handwritten signature in black ink, appearing to read 'Philip J. Jesty'.

January 2022

Managing Director