

# Safety and health policy statement

## Our Vision

At Vertiv, safety is a core value and we have an unwavering commitment to fostering a culture where safety is an integral part of everything we do. Our vision is to eliminate workplace injuries and illnesses by continuously improving our safety practices.

## Our Commitment

The safety of our employees, contractors, customers, and communities is always a priority and every individual is responsible for their own safety and the safety of those around them. We are dedicated to identifying and mitigating risks, providing safe working conditions, and ensuring compliance with applicable safety and health laws, policies and standards.

## Our Principles

- Perform a task safely or not at all.
- Never compromise safety for production or profit.
- Identify and control potential hazards before they lead to harm.
- Encourage a proactive approach to safety at all levels of the organization.
- Position safety performance as a leading measure of operational excellence.
- Recognize that all workplace injuries are preventable.
- Empower employees to participate in safety initiatives and report concerns without hesitation.
- Support and promote safety beyond the workplace, encouraging a culture of physical health, and mental and emotional well-being.

At Vertiv, **We Lead With Safety**—ensuring that every individual not only returns home safely at the end of each day but takes the practices they learn to share with others beyond the workplace.



**Giordano Albertazzi, Chief Executive Officer**