



Brochure

2026 Apprenticeship Programme

Role specification



Background

Vertiv is a global leader in critical digital infrastructure, designing, manufacturing, and servicing the power, cooling, and IT management systems that enable data centres, communication networks, and industrial facilities to operate reliably. Its portfolio includes AC and DC power systems, thermal management solutions, switchgear, busbar, modular data centre technologies, and digital monitoring software, supporting industries such as cloud computing, artificial intelligence, telecommunications, healthcare, and manufacturing. Operating in more than 130 countries and employing over 31,000 people worldwide, Vertiv combines deep technical expertise with innovative, future ready solutions to help customers maintain resilient, efficient, and scalable operations.

Vertiv locally, plays a critical role as the specialist division responsible for the design and delivery of electrical switchgear, busbar power distribution systems, and modular power solutions that underpin data centre and industrial power infrastructure. Since Vertiv's acquisition of E&I Engineering, the business has been central to expanding Vertiv's inbuilding power capabilities, contributing expertise in integrated power system design, custom switchgear engineering, and high efficiency busway technologies. This capability enables Vertiv to provide end-to-end power management solutions, from utility entry through distribution, supporting reliability, scalability, and rapid deployment for large data centres and other mission critical facilities. We design project specific power architectures, collaborate across structural, electrical, mechanical, and controls disciplines, and ensure compliance with regional standards while working closely with customers to deliver safe, configurable, and future ready power solutions.



Vertiv's site located in Letterkenny, Ireland.



What is the Apprenticeship

Vertiv offer a competitive salary and benefits package from day one, an opportunity to learn alongside experienced people, an opportunity to earn as you learn via day release with NWRC, and an opportunity to gain qualifications.

The Vertiv Apprenticeship Programmes are designed to ensure you gain real life, on the job experience and develop new skills and knowledge that will provide you with a platform from which you can build a meaningful career within Vertiv.

Industry recognised vocational and technical qualifications essential for developing the skills and knowledge required to work within the electrical engineering sector are provided as part of the apprenticeship.

These qualifications will range from Level 2 to Level 8 and will be delivered through our dedicated training centres or in partnership with approved delivery providers.

How does the Apprenticeship work?

Throughout the Apprentice Programme employees will work across a number of our teams based in Irish Headquarters in:



Burnfoot



Campsie



Letterkenny

We endeavour to place apprentices in their preferred location however this may change in line with product ranges and business needs.



What are the Apprenticeship Programmes

As the largest employer of Apprentices in the region, Vertiv currently has 105 apprentices and trainees across Level 2, Level 3, HNC, HND and Degree levels.

Core electrical pathways

The central pillar of this apprenticeship focuses on electrical engineering talent pipeline.

- **Panel Wiring Apprenticeship:** This will consist of Level 2 & Level 3 Engineering and Level 3 EAL Panel wiring
Career outcome – Panel Wirer & Further progression opportunities
- **Level 3 / HNC Electrical Engineering:** The primary pathway with 80 current apprentices. This 4-year program focuses on panel wiring, schematic understanding, builds, and testing.
Career outcome – Panel Wirer / Jnr Engineer / Test Technician
- **Level 3 Electrotechnical:** We have a limited amount of spaces in our Letterkenny facility for the Electrician Apprenticeship course, the electrotechnical qualification is a 4 year apprenticeship to develop the skills, knowledge, and behaviours to install, maintain and repair electrical systems in industrial, commercial.
Career outcome – Supervisory roles / Project Management or Training roles
- **Higher Level Apprenticeship (HLA) Higher National Diploma Electrical Engineering:** A 3-year program focusing on development of future engineers within Vertiv. The HLA gives a wealth of opportunity.
Career outcome – Jnr Engineer / Test Technician / Manufacturing Management /Project Management
- **Degree Apprenticeship (HLA2):** A 4-year program focusing on development of engineers within Vertiv. This pathway allows for progression from Jnr Engineering roles to Graduate roles.
Career outcome – Graduate Electrical Engineer / Services Engineer / Manufacturing Engineering /Project Management / Continuous Improvement Engineer

All college & University fees are covered by Vertiv and employees are given a paid day release for days at University or college.



Vertiv Technical Training Academy



Apprenticeship pathways explained

Panel Wiring Apprenticeship:

This will consist of Level 2 & Level 3 Engineering and Level 3 EAL Panel wiring

- A 2-year program focusing on an area of huge skill gap across the island of Ireland. The industrial Electrical Apprenticeship offers a direct employment career pathway through production.
- Technical certificate - Level 2 Diploma in Engineering (Foundational engineering skills)
- Vocational qualification - EAL Level 3 Qualification in Panel Wiring (Specialist technical skills)

All training delivered in modular format at bespoke facilities in NWRC alongside this Key Skills and CSR Certification are covered in this course.

Practical experience will be gained within one of our market leading manufacturing facilities – putting into practice theory in the work environment.

Additional training is provided through our onsite training academies with subject matter expert trainers with a wealth of experience in manufacturing and training.

Continuous Personal Development plans include, Soft Skills, Individual development planning, Careers Information, Advice and Guidance, Pastoral Support.

Essential criteria

Applicants **MUST** be able to demonstrate in their application:

- Be available to start by the start date (September 2026)
- Have, or expect to achieve a minimum of 3 GCSES including Maths, English and a STEM related subject at grade A* - D (or equivalent) / Leaving Certificate English and Maths and a STEM subject at Grade O4 or above

The package

Entry salary of £17, 076/ €19,843 plus annual bonus depending on role with set milestones for pay progression. Following completion of the fixed term training contract, successful Apprentices will have the opportunity to apply and be considered for higher level positions within the business upon completion of the programme.

Electrotechnical (Electrician) Apprenticeship

- 4 year apprenticeship to develop the skills, knowledge, and behaviors to install, maintain and repair electrical systems in industrial, commercial.
- EAL L3 qualification

This course combines the practical hands-on experience of the workplace with the knowledge, skills and understanding gained in the classroom and workshops enabling you to become a fully qualified electrician on completion of your NVQ Portfolio and AM2S Assessment.

Core modules

- Health and safety and environmental technologies
- Electrical principles
- Installation practices and procedures
- Preparation, planning and overseeing electrical installation
- Inspection, testing, commissioning, and certification of electrical installation
- Fault diagnosis and rectification

** Understanding the requirements of 18th Edition regulations BS7671:2018*

Our electrotechnical apprentices also have the opportunity to progress to installation and site work.

Essential criteria

Applicants **MUST** be able to demonstrate in their application:

- Be available to start by the start date (September 2026)
- Have, or expect to achieve a minimum of 3 GCSES including Maths, English and a STEM related subject at grade A* - D (or equivalent) / Leaving Certificate English and Maths and a STEM subject at Grade O4 or above

The package

Entry salary of £17,076/ €19,843 plus annual bonus depending on role with set milestones for pay progression. Following completion of the fixed term training contract, successful Apprentices will have the opportunity to apply and be considered for higher level positions within the business upon completion of the programme.



Higher-Level Apprentice (Electrical Engineering) Higher National Certificate / Higher National Diploma

This pathway consists of hands on experience on how the electricity switchgear is manufactured. The role involves working alongside colleagues, contractors, and external stakeholders, allowing you to learn while you earn and develop real industry experience.

A core part of this apprenticeship focuses on building the knowledge and skills required to build, maintain the safety and reliability of electrical switchgear equipment. This includes exposure to test and inspection, operational switching, fault response, and wider electrical engineering activities across our manufacturing catalogue.

Upon successful completion of the Higher-Level Apprenticeship and subject to the needs of the business, potential career paths may include roles such as Jnr Engineering roles, CAD Engineer, Test technicians, Quality Control amongst others.

- Two year – Higher National Certificate (HNC) 1 day per week NWRC
- Three year – Higher National Diploma (HND) 1 day per week NWRC

This is an excellent opportunity to earn while you learn, gain practical experience, and contribute to a global organisation that is shaping the digital future.

The structure of one day per week will be spent at North West Regional College (NWRC) to complete either a HNC or HND in Electrical Engineering, with the remaining four days delivered through structured on-the-job training within Vertiv manufacturing environments.

Essential criteria

It is essential that the successful candidate meets the following requirements. Applicants **MUST** demonstrate the following in their application:

- Be at least 18 years old by the start date (September 2026).

AND one of the following:

- Have 3 A-Levels at grades A*- C including Mathematics or Physics OR Leaving Cert equivalent
- BTEC Level 3 Extended Diploma/ Diploma in Engineering (MMP or MM)

The package

Entry salary of £26,416 plus annual bonus depending on role with set milestones for pay progression. Following completion of the fixed term training contract, successful Apprentices will have the opportunity to apply and be considered for higher level positions within the business.

Higher-Level Degree Apprenticeship (Electrical & Electronic Engineering)

This pathway is generally aimed as a progression pathway for our current employees either apprentices or general employees, however we are always open to external applications. Applicants on this pathway tend to be of individual merit or have a significant level of previous experience.

- **Degree Apprenticeship (HLA2):** A 4-year program focusing on development of engineers within Vertiv. This pathway allows for progression from Jnr Engineering roles to Graduate roles.
- **The Degree Apprenticeship in Electrical and Electronic Engineering** has been developed with University of Ulster as an alternative pathway towards attaining the Bachelors Degree (BEng honours) in Electrical and Electronic Engineering whilst pursuing employment in an appropriate engineering setting within industry.

Essential criteria

It is essential that the successful candidate meets the following requirements. Applicants **MUST** demonstrate the following in their application:

A-level essential:

- Two subject from Mathematics, Further Mathematics, Physics, Chemistry, Technology and Design, Design and Technology, Double Award Life and Health Sciences, or Environmental Technology.

Irish Leaving Cert:

- Higher Level subjects must include Mathematics with minimum H5 and one other subject with minimum H6 from Physics, Chemistry, Physics/Chemistry, Biology, Technology or Engineering, Technology & Design.

Other:

- HNC or HND in an Electrical, Electronic, Mechanical or Manufacturing Engineering

The package

Entry salary of £26,416 plus annual bonus depending on role with set milestones for pay progression. Following completion of the fixed term training contract, successful Apprentices will have the opportunity to apply and be considered for higher level positions within the business upon completion of the programme.

Personal competencies

At Vertiv we take into consideration more than just qualifications . We place huge importance on the personal skills and natural attributes every employee brings to our team. An important part of the General apprenticeship recruitment will include practical activities that will help the applicant



Health & safety focused

Our industry requires individuals who are focused on proactive engagement in relation to Health , Safety and Wellbeing and must have a Safety -First Mindset. Individuals must demonstrate a strong commitment to health and safety, building a reliable reputation and contributing positively to our workplace safety culture.



Emotional intelligence

The workplace is dynamic and often involves high -pressure situations. Emotionally intelligent individuals are better equipped to manage emotions under pressure, respect diverse perspectives, be open to all types of constructive feedback , and adapt to changing circumstances.



Communication

Able to communicate information and ideas clearly and articulately both in oral and written form. Uses appropriate language, style and methods depending on audience and the purpose of communication. Able to convey complex information clearly with a good attention to detail. Anticipates the information that others will need .



Teamwork

Effective teamwork involves active participation, encourages co -operation, gives clear communication, mutual respect, and the willingness to share and support knowledge and experiences.



Organised

Having a structured and efficient approach to tasks and responsibilities. Involves planning activities, managing time effectively, and maintaining order in the physical and digital workspace. With the ability to prioritise tasks, meet deadlines, and collaborate effectively with others, contributing to a productive work environment.



Problem solving

Our industry requires innovative thinking and the ability to overcome new challenges through identifying possible solutions and making those solutions a success.

Additional information

The nature of these job roles will change over time as the needs of the business change. It is a requirement of the jobholder to contribute to the development of the role in best reflecting these changes. The job also requires a considerable degree of commitment, flexibility and adaptability on the part of the jobholder to meet quality standards and work deadlines. We require significant flexibility from our employees when the business need is there. This can be outside normal working hours.

An attractive salary and benefits package commensurate with experience and qualifications will be available to the successful candidate. The company also offers many other benefits .

Our people matter

At Vertiv, our people are at the heart of everything we do. As a training accredited organisation with over 140 employees on Apprenticeship and Training Programmes, We Invest in Apprentices and we are proud to be recognised for our commitment to creating a culture where individuals thrive. Our Vertiv Academy has been globally recognized and nominated for numerous awards. Nurturing talent, and empowering every colleague to reach their full potential through meaningful personal and professional development.



Disability

Our Campsie and Letterkenny site are fully accessible will provide reasonable support to disabled applicants throughout the recruitment process. Applicants who may require special arrangements should identify this clearly within their application form to enable us to make any appropriate adjustments.

Equal opportunity employer

We promote equal opportunities for all with respect to hiring, terms of employment, mobility, training, compensation, and occupational health, without discrimination as to age, race, color, religion, creed, sex, pregnancy status (including childbirth, breastfeeding, or related medical conditions), marital status, sexual orientation, gender identity / expression (including transgender status or sexual stereotypes), genetic information, citizenship status, national origin, protected veteran status, political affiliation, or disability.



Switchgear assembling by our Vertiv apprentices.

How to apply

Please submit a CV and application via the [Vertiv Career Centre](#).

- Select the relevant 2026 Apprenticeship Programme vacancy and click on “Apply for Vacancy ”
- You can use the ‘Upload CV’ option to attach a document containing your entry requirements if required.
- Please ensure to review your CV before submission as you will not have the opportunity to amend once it has been submitted.
- Late applications will not be accepted.

**Vertiv is committed to the principles of public appointments based on merit with independent assessment, openness and transparency of process*

If you would like more information about our apprenticeship programme please email us at apprenticeshipsireland@vertiv.com

For your information

If you would like to view up to date information about Vertiv, please visit [our website](#).

Or alternatively check out our social media platforms via the links provided below.



