

ORGANIZATIONAL PHILOSOPHY

This safety commitment statement reflects Vertiv's belief that all businesses and organizations have a responsibility to avoid putting their employees, customers, or communities at risk. Vertiv's leadership profoundly believes that adopting the highest safety standards is in the interest of our employees, customers, shareholders, and the communities in which we operate. Vertiv commits not only to comply with applicable laws, regulations, and other requirements, but also to utilize commercially reasonable efforts to minimize and eliminate risks to our employees, customers, and the general public.

LEADERSHIP AND WORKER PARTICIPATION

The primary responsibility for implementing the organization's safety policy and initiatives rests with the regional presidents and business unit leaders. Our Environmental, Health, and Safety (EHS) Team assists the business leaders in this effort, with the Chief Legal Counsel overseeing (i) the implementation of the safety programs and (ii) reporting to the CEO and Board of Directors. Vertiv is committed to consulting with and encouraging the participation of workers in the safety process.

PLANNING

As an organization, we are committed to minimizing safety risks through safe technologies, facilities, and operating procedures, and by being prepared for emergencies. We have a clear set of objectives detailed in our corporate safety policy and reinforced by our commitment to employee safety. Vertiv conducts regular training for the safety managers of each location regarding changes in relevant laws and regulations, changing risks, policy updates, incident investigations, safety alerts, risk management, safe behaviors, and other proactive safety practices.

SUPPORT

Vertiv regularly conducts safety training for all employees and provides appropriate tools and equipment in order to carry out all tasks safely. We require employees to be alert for safety risks and promptly notify management regarding safety risks so that appropriate corrective actions may be taken.

OPERATIONS

We strive to prevent all incidents, injuries, and occupational illnesses by actively identifying and eliminating or reducing safety risks. Each location develops, implements, and practices an emergency action plan for potential natural and man-made disasters and emergencies relevant to that location.

PERFORMANCE

Our operations and facilities are audited by independent parties to determine compliance with our safety policies. Our field service and manufacturing teams are audited regularly to ensure they understand the risks and how to control those risks.

CONTINUOUS IMPROVEMENT

Vertiv management is committed to protecting the investment of the Company's shareholders by reducing potential safety risks and expects to continue to improve our safety processes and the Occupational Health & Safety (OH&S) management system.



Giordano Albertazzi, Chief Executive Officer